

Deer Valley Unified School District

Review of SurveyData

20222023BudgetPriority SurveyResponses

Employment Status	Percentage
Employee of DVUSD	28%
Both Employee & Parent	11%
Community Member	2%
Other	0%

Parent of a Current Student(s)
59%

[illegible]

DVUSD 2022 23 Budget Priority Forced Ranking Results

Stakeholder	Increase the staff to student ratio.	Competitive salary and benefit offering for all new employees.	Competitive salary and benefit offering for retention for all existing employees.	Provide differentiated pay for hard-to-fill positions.	Enhance academic supports and special programs for students.	Increase social emotional supports for students.	Safety/Student Safety.
Average (All Stakeholders)	3.93	4.08	2.91	4.60	4.06	4.59	3.72
1	342	162	1112	213	360	206	584
2	507	550	499	308	413	333	369
3	475	532	364	392	433	356	434
4	466	468	290	407	431	435	469
5	406	446	241	474	500	495	391
6	404	469	191	522	465	503	393
7	361	327	276	635	358	625	304
Top 7 Priority	2961	2954	2973	2951	2960	2953	2944
Blank	35	42	23	45	36	43	52
Percent #1	11%	5%	37%	7%	12%	7%	19%
Percent in top 5	73%	72%	84%	60%	71%	61%	75%

Priorities Ranked in Order of Response

(based on Average):

1. Competitive salary to retain current employees
2. Safety/Student Safety
3. Increase Student to Staff Ratio
4. Enhance Academic Supports
5. Competitive salary offering for new employees
6. Increase social emotional supports
7. Provide differentiated pay for hard to fill

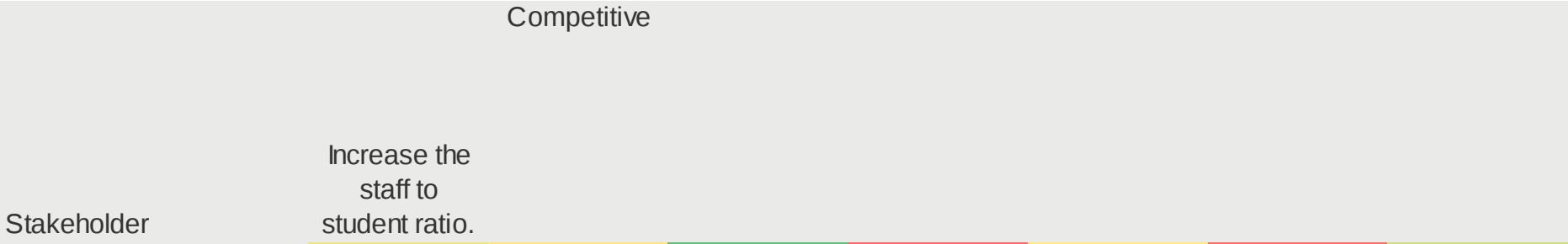
DVUSD 2022 23 Budget Priority Forced Ranking Results by Group

Stakeholder	Increase the staff to student ratio.	Competitive salary and benefit offering for all new employees.	Competitive salary and benefit offering for retention for all existing employees.	Provide differentiated pay for hard-to-fill positions.	Enhance academic supports and special programs for students.	Increase social emotional supports for students.	Safety/Student Safety.
Parent of a Current Student(s)	252	91	415	95	304	137	476
Employee of DVUSD	53	46	496	92	35	48	61
Both Employee & Parent	30	22	183	19	13	14	35
Community Member	7	3	15	6	6	6	9
Other	0	0	3	1	2	1	3
All Stakeholders	342	162	1112	213	360	206	584

Observations

1. Salary increases for existing employees ranks top one or two for all groups.
2. Safety/Student Safety is popular among all groups.
3. Increasing the staff to student ratio ranks fourth or fifth among groups but second for community members.

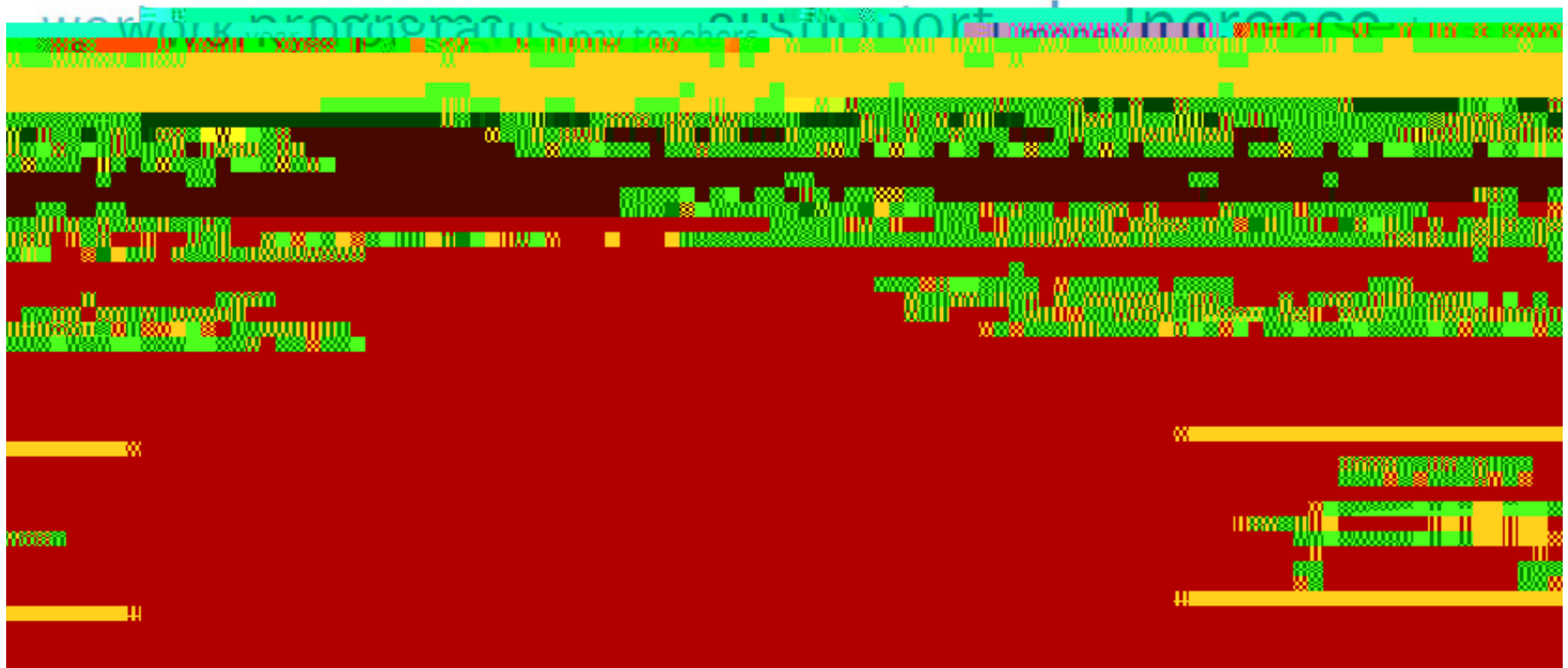
DVUSD 2022 23 Budget Priority Forced Ranking Results by #1 Count



DVUSD 2022 23 Budget Priority Forced Ranking Results by Top 3

Stakeholder	Increase the staff to student ratio.	Competitive salary and benefit offering for attraction for all new employees.	Competitive salary and benefit offering for retention for all existing employees.	Provide differentiated pay for hard-to-fill positions.	Enhance academic supports and special programs for students.	Increase social emotional supports for students.	Safety/Student Safety.
Parent of a Current Student(s)	837	644	1021	421	848	573	959
Employee of DVUSD	327	442	663	356	234	204	278
Both Employee & Parent	131	139	253	114	98	99	116
Community Member	24	16	29	19	22	17	29
Other	5	3	9	3	4	2	5
All Stakeholders	1324	1244	1975	913	1206	895	1387

Wordle of Top Key Words from Narrative Responses



Review Previously Developed Budget Guiding Principles (for 2021-22)

Given the unique challenges of the past two school years, the Budget Committee recommends the following:

- Competitive salaries/wages total compensation packages for all employees
- Provide additional academic supports for students, especially for remediation needs and to re engage students
- Develop a volunteer committee to study the impact of adult to