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Smart Goal: By May, 2025 Park Meadows will improve by 5%, from 46% to 51% proficient in math as measured by the Arizona's Academic Standards Assessment (AASA).

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title				
1 Employ math specialist to provide RtI-A services to struggling students and support teachers with planning and implementing Tier 2-3 interventions	6. Interventions	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Eric Cookman, Math Specialist				
2 Employ math specialist to support teachers with planning and implementing effective Tier 1 instruction using the new math curriculum resource	5. Instructional Practices	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Eric Cookman, Math Specialist				
3 Employ instructional coaches to provide coaching and professional development in math at the classroom and school levels	5. Instructional Practices	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Rhonda Baldwin, Instructional Coach				
4 Provide PD to math teachers in the classroom through an individualized coaching model	5. Instructional Practices	July, 2024-May, 2025	Eric Cookman, Math Specialist Rhonda Baldwin, Instructional Coach				
5 Provide PD to all math teachers at the school-wide level on best practices in Tiers 1-3	5. Instructional Practices	July, 2024-May, 2025	Eric Cookman, Math Specialist Rhonda Baldwin, Instructional Coach				
6 Employ RtI-B Specialists to support prevention of behaviors to minimize disruptions and protect instructional time	2. Structures & Systems	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist				
7 Maximize collaboration between general and sub-population teachers through alignment of the Master Schedule and Special Ed Map to analyze data and improve differentiated instruction	6. Interventions	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Special Education Teachers				
8 Provide professional release time for gen ed and special ed teachers to analyze data and plan together	4. Assessments	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist				
9 Purchase instructional and curricular materials to support all three Tiers of instruction	Instructional Resources	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Eric Cookman, Math Specialist				
10 Send teachers to District math trainings to support implementation of the new curriculum resource	5. Instructional Practices	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Eric Cookman, Math Specialist				
11 Provide PD on gifted strategies to increase implementation of differentiation strategies for students reaching mastery	7. Enrichment	July, 2024-May, 2025	Molly Betts, Gifted Specialist				
12 Provide tutoring opportunities before and after school for struggling students	6. Interventions	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/RtI-B Specialist Participating Teachers TBD				

ELA Goal - Required	
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Smart Goal: By May, 2025 Park Meadows will improve by 5%, from 54% to 59% proficient in ELA as measured by the Arizona's Academic Standards Assessment (AASA).

[illegible]

12 Provide tutoring opportunities before and after school for struggling students	6. Interventions	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Participating Teachers TBD				
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Additional Goal - Optional

Smart Goal: By May, 2025 Park Meadows will improve by 5%, from 22% to 27% in 6th grade and from 57% to 62% in 3rd-5th grade, in response to "How much does the behavior of other students hurt or help your learning?" on the School Climate section of the Student Environment Survey.

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title				
1 Employ Rtl-B Specialists to increase implementation of restorative practices	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				
2 Employ school social worker to provide one-on-one and small group support to students, teach lessons in classrooms, and provide community resources to families	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Rtl-B Specialist, TBD				
3 Deploy Rtl-B Specialists on campus to support students' behavioral needs inside and outside of classrooms to minimize disruptions and protect instructional time	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Rtl-B Specialist, TBD				
4 Provide PD to Rtl-B Specialists and all staff on restorative practices and classroom management	5. Instructional Practices	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				
5 Deploy Rtl-B Specialists to provide PD on classroom management for new and struggling teachers in the classroom through an individualized coaching model	5. Instructional Practices	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Rtl-B Specialist, TBD				
6 Provide trauma-informed PD to all staff	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Rtl-B Specialist, TBD				
7 Purchase materials to support social behaviors in all Tiers of instruction and interventions (All Things EQ, Rtl-B games and Tier 2-3 curriculum resources, etc.)	Instructional Resources	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				

Additional Goal - Optional

Smart Goal: By May, 2025, Park Meadows will increase family engagement as evidenced by participation in parent/teacher conferences and parent participation in the Parent and Community Survey from -- to --

Action Step with Identified Need	Related Focal Point #	Timeline	Person(s) Responsible and Title				
1 Employ a parent liaison to coordinate parent engagement activities	2. Structures & Systems	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				
2 Employ a social worker to connect with parents and provide community resources	6. Interventions	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				
3 Increase family participation in Back to School Night and Curriculum Night by making the events more celebratory than informational	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist All Teachers				
4 Partner with community agencies to provide services to families	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Cassandra Fraemohs, Parent Liaison Social Worker TBD				
5 Provide parent nights around academic and non-academic content to increase parent engagement	1. Mission & Vision	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist Cassandra Fraemohs, Parent Liaison All Teachers				
6 Have Chromebook stations at all parent nights to solicit input for Title Surveys and Parent and Community Survey	2. Structures & Systems	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist				
7 Increase student participation in parent/teacher conferences through student-led conferences in the spring	2. Structures & Systems	July, 2024-May, 2025	Kim Lanese, Principal Michelle Martelli, Dean/Rtl-B Specialist All Teachers				